

The Guardhouse Café, Berry Head



We are looking for several exceptional individuals to join our team in our friendly, welcoming café.

Available roles:

- **Experienced barista**
- **Front-of-house / general assistant (weekdays and weekends)**
- **General assistants (school holidays & weekends)**

Starting dates in February, March, April and May.

Part-time & Full-time roles available. NB only part-time hours are available in February.

All roles are until the end of October 2019, or if preferred by the candidate, only until July 2019. There will be opportunities for several new team members to stay on through the winter but this is not guaranteed at this stage.

Starting pay £5.00 - £8.35 per hour depending on age and experience (plus holiday pay and pension contributions). We would expect pay to rise well above the starting level within the first 6 months.

Hours vary each week; weekend shifts will be required nearly every week.

Travel to Berry Head is required – please note that public transport options are limited.

Our café is set in a beautiful location, a 200-year old fortress on Berry Head with wonderful views across Torbay and South Devon. We strive to deliver incredible friendly customer service and top quality food and drinks. We are a bright and enthusiastic team and always looking to improve what we do. In 2018 we were selected as “Best Café in the South West” by Taste of the West. **Could you fit in?**

You must be outgoing and self-confident, happy to chat with customers. You must also be quick to learn new skills and excited about joining a vibrant, growing business which can at times be extremely busy! Prior experience in a café or restaurant is an advantage for all roles, but only essential for baristas.

All roles includes washing up, serving customers, clearing tables, making milkshakes and ice creams, chatting with customers. We always look for opportunities to stretch and develop our general assistants into more skilled roles over time.

The barista role also involves making and serving top-quality hot drinks, cakes, cream teas etc.

We have a wonderful, friendly team who get paid above minimum wage, socialise together and enjoy regular team-building activities.

How To Apply

Please send your CV to recruitment@guardhousecafe.com. Please answer:

1. Why do you want to apply to work with us?
2. What makes you stand out from the other applicants?
3. Making customers extra-happy is our top priority. What novel idea(s) would you like to introduce to our café to really delight our customers?

We will respond to all applications. The best applications will be invited for a short trial.